



## BY – LAW No. 26-37

### **The Corporation of the United Counties of Leeds and Grenville**

#### **A BY-LAW TO RATIFY A COLLECTIVE AGREEMENT BETWEEN THE UNITED COUNTIES OF LEEDS AND GRENVILLE AND THE ONTARIO PUBLIC SERVICE EMPLOYEES UNION (OPSEU) LOCAL 494 FOR THE COMMUNITY AND SOCIAL SERVICES DIVISION**

**WHEREAS** under Section 5(3) of the Municipal Act, 2001, S.O. 2001, c. 25, as amended, a municipal power, including a municipality's capacity, rights, powers and privileges under Section 9, shall be exercised by by-law unless the municipality is specifically authorized to do otherwise; and

**WHEREAS** under Section 9 of the Municipal Act, 2001, S.O. 2001, c. 25, as amended, a municipality has the capacity, rights, powers and privileges of a natural person for the purpose of exercising its authority under this or any other Act; and

**WHEREAS** the United Counties of Leeds and Grenville and the Ontario Public Service Employees Union Local 494 have entered into a Collective Agreement for Full-Time/Part-Time Contract Bargaining Unit Members employed by the United Counties of Leeds and Grenville; and

**WHEREAS** the parties agree to the terms of the attached Memorandum of Settlement as constituting full settlement of all matters in dispute; and

**WHEREAS** the Collective Agreement shall be in force from January 1, 2026 to December 31, 2028.

#### **NOW THEREFORE THE COUNCIL OF THE CORPORATION OF THE UNITED COUNTIES OF LEEDS AND GRENVILLE HEREBY ENACT AS FOLLOWS:**

1. **THAT** the attached Memorandum of Settlement and Contract between the United Counties of Leeds and Grenville and the Ontario Public Service Employees Union (OPSEU) Local 494 for the Community and Social Services Division be ratified.
2. **THAT** any by-laws or parts of by-laws contrary to or inconsistent with this by-law are hereby repealed.

3. **THAT** this by-law shall come into force and take effect on the date of its passing.

By-law read a first, second and third time and finally passed this 23<sup>rd</sup> day of April, 2026

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Corinna Smith-Gatcke, Warden

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Krystin Stitt, Interim County Clerk